

WHO ARE THE EMPLOYERS?

TOP Five

Employing Industries



26%
Mining



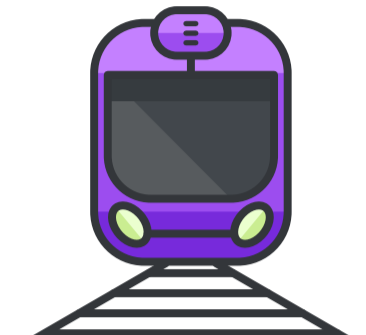
14%
Construction



13%
Professional, Scientific & Technical Services

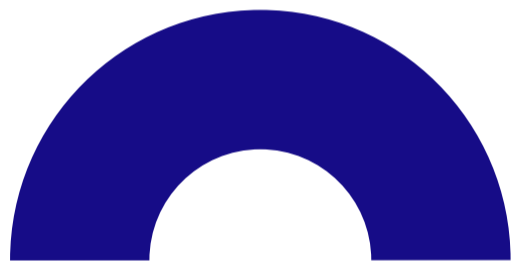


12%
Accommodation & Food Services



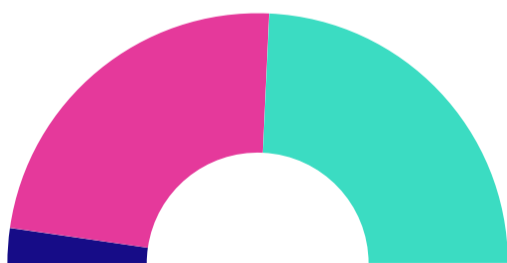
9%
Transport, Postal & Warehousing

TYPE of Employer



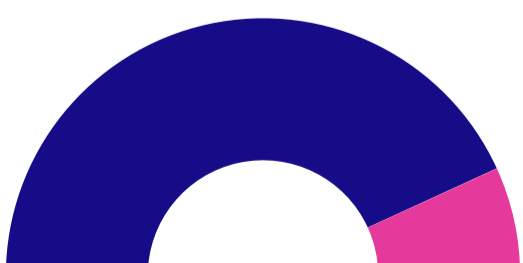
● Private
● Local Government ● Group Training Scheme

SIZE of Employer



● Small (<20 employees) ● Medium (20-199)
● Large (200+)

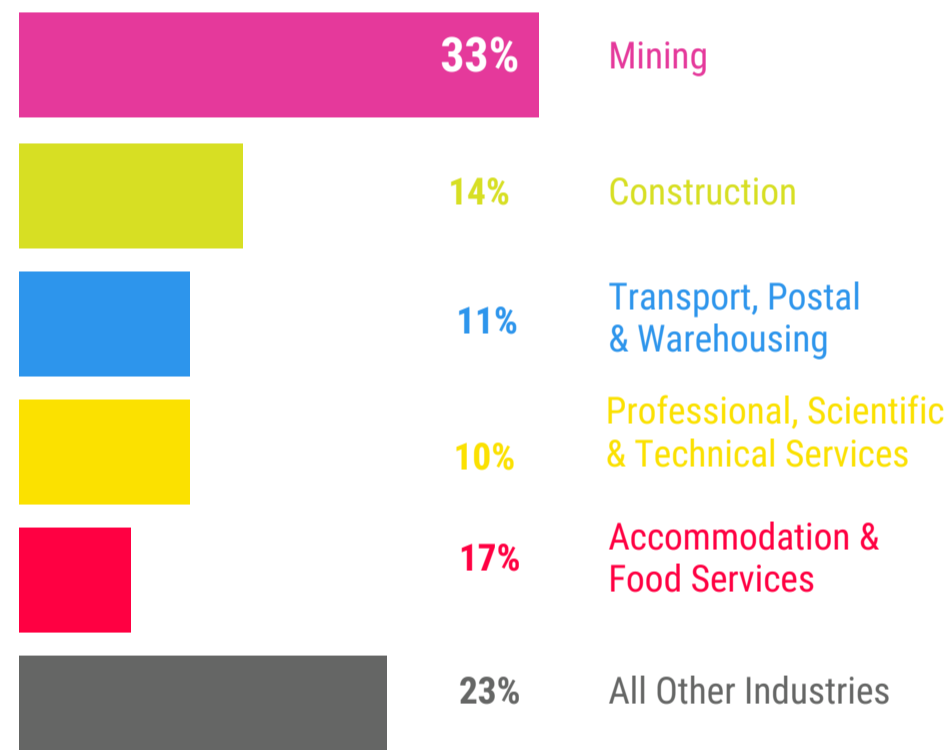
EXISTING or New Worker



● Existing ● Non-existing (new)

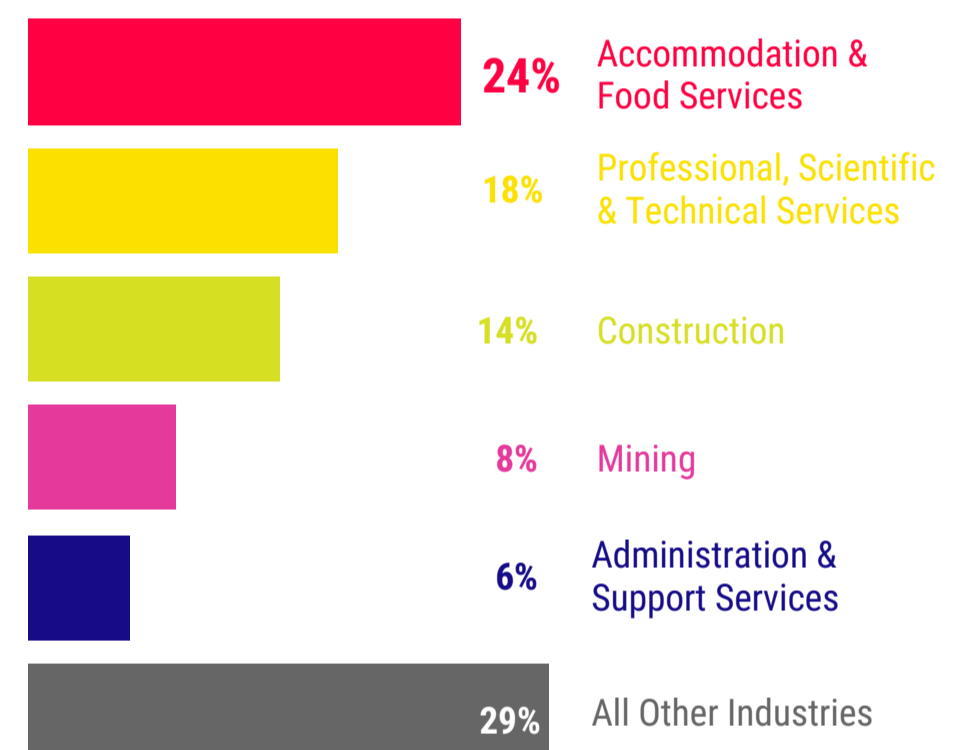
Business management traineeships are found across almost all industries

Certificate IV in Leadership & Management



100% with private employers
44% with medium-sized employers
12% new workers

Diploma of Leadership & Management



100% with private employers
55% with medium-sized employers
18% new workers

Leadership & Management Traineeships

Traineeships for individuals employed in, or actively transitioning to a leadership and/or management role.

Certificate IV in Leadership & Management may be suitable for:

- Front line managers
- Trainee managers
- Team leaders
- Staff with direct, but no indirect reports
- Staff with both people and functional management responsibilities
- New managers promoted from non-management roles

Diploma of Leadership & Management may be suitable for:

- Experienced team leaders or front line managers promoted into more senior management roles
- Staff with senior budget/financial, KPI, staff and other responsibilities
- Staff with both direct and indirect reports

Traineeships for your organisation

Traineeships are structured courses of work-based training that result in the attainment of a nationally recognised qualification.

Potential benefits for employers/organisations can include:

- Upskilling of new and existing staff to meet organisational needs
- Training contextualised to organisational policies and procedures
- On-the-job training with supported by trainers and support services
- Payroll tax exemptions for trainees
- Incentive payments (conditions apply)
- Organisational recognition at State & National Training Awards

Organisations utilise traineeships to:

- Succession plan and transition staff into new roles
- Support and skill staff promoted to management roles
- Create internal career progression pathways
- Reward high performing staff
- Attract and retain quality staff

For more information about business and financial services traineeships contact
The Financial, Administrative & Professional Services (FAPS) Training Council
info@fapstc.org.au