



FINANCIAL ADMINISTRATIVE & PROFESSIONAL
SERVICES TRAINING COUNCIL
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FAPSTC e- News August 2013

Welcome to FAPSTC e-News. This is a free service provided by the FAPS Training Council to keep our supporters informed about developments and events in the vocational education & training sector, particularly those that impact on the Financial, Administrative and Professional Services industries.

E-news will be distributed and back issues archived on our website www.fapstc.org.au

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If you have any comments on the e-news please send them [here](#). We welcome your feedback and suggestions for future editions.

Training Package Version Guide

Training Package	Version @ 6/8/13
CPP07 Property Services Training Package	Version 13.0
FNS10 Financial Services Training Package	Version 5.0
BSB07 Business Services Training Package	Version 8.1

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National Skills Standards Council – Standards for Training Packages Workshop

In November 2012, the Commonwealth and State and Territory Ministers endorsed the Standards for Training Packages developed by the National Skills Standards Council (NSSC). These new Standards for Training Packages aim to streamline Training Packages through the separation of performance standards from guidance and supporting information, as well as to simplify, shorten and segment the contents of current Training Packages to make them more fit for purpose.

From 1 January 2014 all training packages submitted to the NSSC for endorsement must meet the new standards. All training packages will comply with the new standards by 31 December 2015.

This project will concern all stakeholders involved in delivering training and assessment in the Vocational Education and Training Sector (VET).

In response to suggestions for further professional development activities in the implementation of the Standards for Training Packages, the Office of the NSSC has engaged Mitch Cleary of Precision Consultancy to present a half day professional development workshop on implementing the standards.

The workshop will focus on:

- strategies to support effective implementation in Western Australia,
- transition and implementation challenges,
- identifying priorities for professional development to support implementation in your RTO
- ideas for effective and consistent communication strategies;

This session would interest:

- Public and private RTOs
- VET in schools teachers
- Trainers, Assessors
- RTO middle and senior managers and
- Compliance officers

To register, please click on the following link: [Standards for Training Packages Workshop registration](#)

Workplace Essentials for Better Business Website

The Workplace essentials website provides small to medium businesses with a 'one-stop' gateway to find useful information, templates, links and resources that can help them to better plan, attract, develop and retain a skilled workforce.

Developing and implementing workforce planning and workforce development processes in the workplace and having a workforce action plan are essential components of healthy business practice.

Not being able to attract staff and losing and having to replace staff can cost a business time, productivity and money. By investing time into getting your workforce planning and development processes right today, businesses can be better placed to meet their business goals today and tomorrow.

Project partners:

The Workplace essentials for better business website was developed by the Department of Training and Workforce Development in partnership with the Chamber of Commerce and Industry Western Australia (Inc.), Small Business Centre Stirling, Small Business Development Corporation and representatives from the Western Australian Training Councils.

For more information, please visit: www.workplace-essentials.dtwd.wa.gov.au

Employ Outside the Box

The Chamber of Commerce and Industry of Western Australia provides an informative series examining the potential of the Australian working age population to help better meet the skills and labour needs of business and help continue Australia's economic growth.

Retaining and recruiting mature aged workers in the workforce is a practical solution to easing labour and skill shortages. Yet relatively few businesses have successfully adopted strategies, policies and practices to take full advantage of this opportunity.

To access the "Recruiting and Retaining Mature Age People - A guide for employers", please click on the following link: [Employ Outside the Box](#)

Development of a Certificate IV in Drafting qualification

After representations from industry indicating that a national competency based Certificate IV in Drafting qualification was required, Construction and Property Services Industry Skills Council (CPSISC) undertook a Scoping Project. Recommendations from the Scoping Project Report indicated strong support for the development of this qualification. This was accepted by the CPSISC Construction and Property Services Industry Advisory Committees.



The development of a Certificate IV in Drafting will meet the needs of individuals, enterprises and potential regulators. The newly developed qualification will offer:

- a defined assessment and training pathway for new entrants seeking careers as a drafts person;
- a recognition pathway for experienced industry workers without nationally recognised qualifications; and
- open entry to the qualification.

The qualification and new units of competency will be included as an extension to CPP07 Property Services Training Package upon endorsement by the National Skills Standards Council.

[Click here](#) to view full Scoping Report.

National Licensing Occupations

The Council of Australian Governments (COAG) National Licensing Steering Committee has prepared Decision Regulation Impact Statements (RISs) for the Wave 1 National Licensing occupations.



For more information [click here](#)

New standards for the WACE in 2016

The School Curriculum and Standards Authority has listened to the feedback from teachers, principals and other stakeholders and will adapt the Western Australian Certificate of Education to address the issues that have been raised.

The course structure in senior secondary schooling and the requirements to achieve a WACE have been revised to provide students with the best possible opportunities in years 11 and 12.

The WACE must provide students with the opportunity to complete 13 years of education, achieving either an ATAR or a Certificate II or higher through a VET in Schools program. A WACE must also demonstrate to the public and any employer that a student possesses the minimum levels of literacy

and numeracy to be able to enter the workforce or engage with further study or training in a knowledge-based economy.

For more information please click on the following link [WACE 2016](#) where you will also find a PDF detailing "What's different between 2013 and 2016".

Changes to the Australian Apprenticeships Incentives Program

On Friday 2nd August the Treasurer, the Hon Chris Bowen MP, announced the Government's decision to continue refocusing the Australian Apprenticeships Incentives Program to target Australian Government incentives to areas of highest need in the economy and ensure the greatest efficiency of available funding.

This change that came into effect on 3 August 2013, will cease the standard completion incentives payment of \$3000 to employers engaging existing workers as apprentices or trainees in non-priority occupations. Eligible employers will continue to receive the payment where the apprenticeship commenced up to 2 August 2013.

Employer incentives will be retained for all new workers (defined as having been employed for less than three months), existing workers who are undertaking qualifications which lead to an occupation on the National Skills Needs List (NSNL) and existing workers who are in the aged care, child care, disability care and enrolled nursing sectors.

For further information refer to the [Summary of the Australian Apprenticeships Incentives Program](#) and the [program changes overview](#).

Training Packages@WORK

The Training Packages @ Work newsletter (TP@W) is published monthly by the Department of Industry, Innovation, Climate Change, Science, Research and Tertiary Education and provides specific information and resources for vocational education and training (VET) practitioners.

For the current edition please [click here](#).

